



**DETERMINATION 11 of 2017 - DETERMINATION ON SALARY CLASSIFICATION FOR ALLIED
OFFICERS APPOINTED BY OR EMPLOYED BY THE PUBLIC SERVICE COMMISSION.**

This Determination sets out the salary for Allied Health Officers under the Public Service Commission. It comprises:

CONTENTS

PART 1 – GENERAL	2
PART 2 – SALARY CLASSIFICATION FOR ALLIED HEALTH OFFICERS.....	2
PART 3 – RELATED MATTERS.....	2
TABLE 1 – ANNUAL SALARY FOR ALLIED HEALTH OFFICERS.....	3

[Faint, illegible text and signatures are visible in this section, likely bleed-through from the reverse side of the page.]

PART 1 – GENERAL

1.1 Authority:

1.1.1 This Determination is issued in accordance with section 13(1) of the Government Remuneration Tribunal Act 1998 [CAP 250]

1.1.2 The Tribunal may issue guidance notes from time to time to assist the Employing bodies in the administration of this Determination.

1.2 Application:

1.2.1 This Determination applies to persons employed by the Public Service Commission as Allied Health Officers.

1.2.2 No other person should be accorded the salary stated on this Determination other than those persons stated on 1.2.1 of this Determination.

1.3 Effective Date:

1.3.1 This Determination takes immediate effect.

1.3.2 This Determination supersedes any earlier decision made on the salary of Allied Health Officers.

PART 2 – SALARY CLASSIFICATION FOR ALLIED HEALTH OFFICERS

2.1 A person who holds an office specified on Table 1 shall be paid the annual salary as is specified for that office on that table.

2.2 **Adjustment to Salary:** Subject to Part 2(1) of this Determination, adjustment to salary shall be made in accordance with established performance guidelines and within the ability of the Public Service Commission to pay for the office.

PART 3 – RELATED MATTERS

3.1 **Take home pay entitlements:** Effective as from the date of this Determination, the Offices listed on Table 1 of this Determination shall not be entitled to any form of take home pay entitlements. Take home pay entitlements include: Child, Family or Spouse allowance, Cost of Living allowance, Entertainment allowance, Fuel allowance, Housing allowance, and Telephone allowance.

Signed this 17th day of November 2017

Marie Antoinette Nirua
Chairperson

Chris Kernet
Member

Roan Lester
Member



DETERMINATION 11 of 2017 - TABLE 1 – ANNUAL SALARY FOR ALLIED HEALTH OFFICERS.


Pursuant to section 13(1) of the Government Remuneration Tribunal Act, the annual salary payable to Allied Health Officer is set out hereunder.

1. Table 1 – Annual Salary payable to an Allied Health Officer.

VANUATU GOVERNMENT – GOVERNMENT REMUNERATION TRIBUNAL					
PUBLIC SERVICE COMMISSION					
PERFORMANCE BASED CLASSIFICATION SCALE					
CAREER PATHWAY FOR AN ALLIED HEALTH OFFICER			GRADE		
POSITION	VQF LEVEL	BAND	Minimum	Midpoint	Maximum
			1	2	3
Principal Officer	9	HO 7	3,408,300	3,527,600	3,623,500
Officer-In-Charge	8	HO 6	3,029,600	3,135,600	3,220,900
Section Head	8	HO 5	2,585,300	2,693,000	2,787,200
Senior Registered Health Practitioner	7	HO 4	2,202,300	2,298,000	2,393,800
Registered Health Practitioner	7	HO 3	1,838,400	1,906,500	1,974,600
General Health Officer	7	HO 2	1,694,700	1,694,700	1,694,700
Intern	7	HO 1	1,573,600	1,573,600	1,573,600

2. An officer, other than an Intern, when acting on a position higher than her or his substantive position should be paid the salary for that position until such time she or he is no longer acting.

Signed this 17th day of November 2017


Marie Antoinette Nirua
Chairperson


Chris Kernot
Member


Roan Lester
Member

Effective as of 1st of January 2018.

